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To Whom It May Concern:

In my previous assignment as the Regional Controller for Shell's US Downstream organization, I had the privilege of inviting Scott Parazynski, NASA astronaut, to speak to our organization. These particular employees were part of a mentoring program which was designed to promote shared knowledge and professionalism within our staff.

Scott spoke to this group of approximately 100 Shell employees in November 2006. His presentation was filled with awe-inspiring photographs from space, while also relating the human side of the space program. He interjected anecdotes from his career while also stressing the importance of continuous learning and development.

Scott's visit has had a lasting impact on our organization. People felt a connection to Scott, even from this brief visit. He took the time to personally sign photographs while he was here, and they continue to be conspicuously displayed throughout the department as reminders of his visit. He also personalized photographs for friends and relatives of our employees, who were thrilled to receive them and were awed by the space program. In a very brief period of time, Scott inspired a lot of people to reach for their highest potential. And he made us realize that this development cannot be done in a vacuum – but rather, we should continuously learn from others.

I whole-heartedly recommend Scott Parazynski as a speaker and feel he would have the same motivating impact for any organization as he did for our group at Shell.

Regards,

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