

September 7, 2010

Dear Scott:

As we began our search for a guest speaker at our offsite management meeting, we were hoping to find a person who could not only entertain our employees, but someone who could discuss the importance of teamwork and leadership. Your presentation fit our needs perfectly and provided an inspiration to us all.

As Copano continues to grow, our need for strong teams and leadership becomes essential for our continued success. Your discussion about the importance of teamwork and how team members must step into temporary leadership roles when their expertise is called upon was of particular interest. Your experiences as a NASA astronaut and as an accomplished mountain climber kept the audience engaged. By weaving the slides from your five trips to space and your summit of Mt. Everest into the theme of our conference, you provided us with captivating real-world examples of how strong teams and leadership combined with preparation and execution of a plan is essential for success.

Thank you again for helping make our management conference a success. I look forward to working with you again in the future.

With warmest regards,

A handwritten signature in black ink that reads "R. Bruce Northcutt". The signature is written in a cursive style with a long horizontal flourish extending to the right.

R. Bruce Northcutt
President and Chief Executive Officer
Copano Energy, L.L.C.